

The Tauber Institute for Global Operations is a partnership between the University of Michigan College of Engineering and Stephen M. Ross School of Business, and a 30-member Industry Advisory Board. The Tauber Institute was developed to meet industry's need for a new kind of graduate — one who has an exceptional academic background, extensive professional experience, and most importantly, can successfully integrate business and engineering perspectives to lead global operations into the future.

2014 CLASS PROFILE

Students in five different degree programs participate in the Tauber Institute. Through the Tauber Institute, all students complete a rigorous joint business and engineering curriculum and participate in a Tauber Team Project. There were 83 students from the following degree programs who graduated between August 2012 and April 2013.

- + MBA 27%
- + Engineering Graduate Program 12%
- + Engineering Global Leadership Honors Program (BSE/MSE) 34%
- + MSCM 27%

The following statistics reflect input from 70 of the 82 students.

BY FUNCTION

- + Operations Management/Supply Chain 46%
- + Consulting 28%
- + General Management 10%
- + Engineering 6%
- + Strategic Planning 4%
- + Other 6%
(Business Development, Finance,
Information Technology)
- + NA (Not seeking full-time employment) 6%

BY INDUSTRY

- + Manufacturing 44%
- + Consulting 26%
- + Services: Other 30%
(Financial Services, Healthcare,
Retail, High-Tech)

57%

Accepted positions working
for Team Project sponsors and/or
Tauber Institute for Global Operations
corporate partners.

99%

Student placement over the
last three years.

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FUNCTION	BASE			SIGNING BONUS		
	%	AVERAGE	MEDIAN	RANGE	%	MEDIAN
MBA 20 of 22 responding						
Consulting	30%	\$124,583	\$135,000	\$80,000 - \$140,000	100%	\$25,000
General Management	20%	\$113,750	\$115,000	\$95,000 - \$130,000	100%	\$20,000
Operations/Supply Chain Mgmt.	45%	\$115,111	\$120,000	\$86,000 - \$126,000	89%	\$30,000
Other	5%	\$150,000	\$150,000	\$150,000 - \$150,000	100%	\$20,000
EGL 22 of 26 responding						
Consulting	45%	\$73,500	\$74,500	\$70,000 - \$75,000	90%	\$5,000
General Management	9%	\$92,500	\$92,500	\$65,000 - \$120,000	67%	\$15,000
Operations/Supply Chain Mgmt.	27%	\$78,317	\$79,000	\$70,000 - \$87,500	100%	\$5,500
Other	18%	\$83,725	\$78,200	\$74,400 - \$91,000	67%	\$5,000
EGP 9 of 10 responding						
Consulting	22%	\$112,500	\$112,500	\$90,000 - \$135,000	100%	\$3,500
Operations/Supply Chain Mgmt.	44%	\$79,750	\$79,750	\$74,500 - \$85,000	75%	\$5,500
Other	33%	\$88,833	\$80,000	\$74,000 - \$112,500	67%	\$7,000
MSCM 17 of 22 responding						
Consulting	6%	\$120,000	\$120,000	\$120,000 - \$120,000	100%	\$25,000
Operations/Supply Chain Mgmt.	82%	\$100,036	\$107,500	\$65,000 - \$120,500	86%	\$17,500
Other	12%	\$102,500	\$102,500	\$100,000 - \$105,000	100%	\$17,000

INDUSTRY	BASE			SIGNING BONUS		
	%	AVERAGE	MEDIAN	RANGE	%	MEDIAN
MBA 20 of 22 responding						
Consulting	30%	\$124,583	\$135,000	\$80,000 - \$140,000	100%	\$25,000
Manufacturing	35%	\$117,857	\$125,000	\$95,000 - \$130,000	100%	\$30,000
Services	35%	\$116,571	\$115,000	\$86,000 - \$150,000	86%	\$25,000
EGL 22 of 26 responding						
Consulting	41%	\$73,444	\$75,000	\$70,000 - \$75,000	100%	\$5,000
Manufacturing	36%	\$83,975	\$79,000	\$70,000 - \$120,000	100%	\$6,150
Services	23%	\$78,400	\$74,000	\$65,000 - \$91,000	43%	-
EGP 9 of 10 responding						
Consulting	22%	\$112,500	\$112,500	\$90,000 - \$135,000	100%	\$3,500
Manufacturing	78%	\$83,643	\$80,000	\$74,000 - \$112,500	71%	\$6,000
MSCM 17 of 22 responding						
Consulting	6%	\$120,000	\$120,000	\$120,000 - \$120,000	100%	\$25,000
Manufacturing	53%	\$94,500	\$100,000	\$65,000 - \$120,500	78%	\$10,000
Services	41%	\$107,857	\$115,000	\$80,000 - \$115,000	100%	\$25,000

LIST OF EMPLOYERS FOR THE CLASS OF 2014

A.T. Kearney (3)	Cardinal Health	Fidelity Investments	McKinsey & Co. (4)	Schlumberger
Alvarez & Marsal	Chrysler	Ford Motor Company (2)	Microsoft (6)	Shell Oil Company
Amazon (8)	Cisco Systems (2)	Foxconn	Northrop Grumman	Tesla Motors
Apple (2)	Cymer	General Motors (2)	OPS Rules Management Consultants	Tysan Enterprise
Bain and Company	Dana-Farber Cancer Institute	Got2Read	Pacific Gas & Electric (2)	University of Michigan
Boeing (2)	Dell	Grainger	Polaris Industries	University of Michigan Health System
BorgWarner Inc (5)	Deloitte (2)	Intel	Raytheon	Ventre for America
Boston Consulting Group (4)	Eaton Corporation	LinkedIn	Samsung Electronics	Wendover Art Group
Cameron	Ernst & Young	Magna International	SunDisk	ZS Associates
		Masco		